



**JOB TITLE:** Small Engine Technician

**JOB CLASSIFICATION:** Non-Exempt

**REPORTS TO:** Shop Manager

**POSITION SUMMARY:** This position is responsible for the daily functions related to inspections, maintenance and repair of turf and professional mowing equipment, which are used for golf courses, resorts and athletic fields. This individual will perform all duties in accordance with Revels policies and procedures and all state and federal regulations.

**ESSENTIAL DUTIES** (including, but not limited to):

- Performs diagnostics and repairs on John Deere equipment and technology
- Consult equipment operating manuals, schematics and drawings
- Perform scheduled maintenance, such as cleaning and lubricating parts
- Diagnose and identify malfunctions, using computerized tools and equipment
- Inspect, repair and replace defective or worn parts, such as bearings, pistons and gears
- Overhaul and test major components, such as engines, transmissions, hydraulics and electrical systems
- Disassemble and reassemble equipment and components
- Responsible for complete and thorough documentation of diagnostics and repairs performed on work orders and on time submittal of information
- May participate in Service EDUCATE Training programs required for the development of skills and knowledge
- Operates and maintains vehicles, tools and equipment required to perform job responsibilities
- Maintains a clean work area and performs work in a neat and orderly fashion
- Follows all safety rules and regulations in performing work assignments
- Maintains current knowledge of John Deere and competitive products

**NON-ESSENTIAL DUTIES** (including, but not limited to):

- Other duties as requested/assigned

**SKILLS AND QUALIFICATIONS**

- High School diploma or equivalent
- Basic knowledge of automotive repair, electronics, and/or welding is desired
- One year of familiarity with a variety of the field's concepts, practices, and procedures desired
- Formal vocational or post-secondary training in diesel technology or equipment mechanics desired
- Possess excellent verbal and written communication skills; ability to communicate effectively with others
- Ability to manage multiple tasks with competing priorities
- Team player, willingness to and be adaptable in challenging situations
- Bilingual communications (if fluent in other than English languages)



**SCHEDULE**

This position's schedule is Monday-Friday 7:00 AM through 4:00 PM. This position may be required to work overtime (outside of normal business hours, including weekends) and/or altered hours, if management deems necessary.

**PHYSICAL REQUIREMENTS**

- Must be able to complete various activities in the shop that may require hours of lifting, standing and carrying, bending, stretching, kneeling and squatting
- Must be able to move up to 50 pounds at a time

**WORKING CONDITIONS**

Service Technicians usually work indoors in a noisy shop environment. They often lift heavy parts and tools, handle greasy and dirty equipment, and stand or lie in uncomfortable positions for extended periods of time.

**NOTICE**

This is not an employment contract and signing this job description does not affect the "At-Will" status of the position. Any portion of this job description is subject to change at the sole discretion of Company Management.

I understand this is a general, not fully inclusive list of those duties I might be asked to perform, working conditions and physical requirements. I agree that I will check with Company Management if I am unsure about my responsibilities. I will contact the Human Resources to inform the Company of reasonable accommodation should I need it to perform the duties of my position. I have thoroughly read and understand the duties of this position description.

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Employee Name