



Assistant Superintendent

Company Description: Bryn Mawr Country Club
6600 N. Crawford Avenue
Lincolnwood, IL 60712

Course Description: 18-hole private country club with a full membership; celebrated our Centennial in 2019. Bryn Mawr is a William Langford design with an appropriate budget (1.6 million operating) to meet the high membership expectations. We have a devoted, veteran maintenance staff in place. With direction from architect Jim Nagle/Forse Design; complete bunker renovation, new short game area and forward tee project completed in 2013. Irrigation well and flood-detention projects completed in 2015. New USGA practice green/1st tee complex and three new bunkers added in 2018. New Pro Shop and Tennis Center (tennis, paddle and pickle) currently under construction with completion expected prior to Memorial Day.

2023 and near-term projects include initial implementation of a master drainage plan, additional native Fescue establishment, additional forward tees and clubhouse area landscaping. Forse Design updated our master plan in the fall of 2022; large-scale work being considered for 2025.

Additional amenities currently include: practice tee & short game area, swimming pool & large outdoor dining venue.

Job Description:

Assistant Superintendent

Our Assistant will work closely with the Director of Grounds & Greens and our Golf Course Superintendent. You'll have the unique opportunity to learn from two professionals with 60 years of combined industry experience. Additionally, three previous Assistants in the last 5 years have secured Superintendent positions. Our Assistant will help develop, plan, lead and execute our agronomic maintenance plans. Primary duties include, but not limited to:

- Lending your talent and ideas to the betterment of the operation
- Assist with the scheduling, training and supervision of our maintenance team
- Assessing the need for and applying pesticides and fertilizers
- Equipment operation
- Assist with membership communications and coordination of activities with other departments on property
- Irrigation System Operation
- Various purchasing responsibilities
- Coordinate Safety Program
- Assist with our Audubon Program; we are a Certified Audubon Property

Our management team are highly visible and well-respected leaders at our club. You'll be afforded the opportunity to excel in your areas of giftedness and learn and improve in any areas that you feel are necessary.

Minimum Requirements: Ambitious commitment to a career as a Golf Course Superintendent is paramount. 2 seasons of internships and/or 2 years/seasons of golf course care experience. 2 or 4-year degree/certificate in turf-care related field or working toward the same. Candidate should be a highly motivated individual with great attention to detail and thoroughness. Strong verbal communication skills are a must; to be successful, our management style requires regular and direct two-way communication. We are looking for a candidate with the willingness to lead, take on responsibility and learn from mistakes. You will need to possess or obtain a state pesticide license. Excellent computer skills and Spanish speaking skills are a plus.

Salary: \$65,000-82,000. We have significant flexibility to reward your attributes and experience.

Benefits: Health, Dental and Life insurance, paid vacation, up to thirteen (13) paid sick/personal days and holidays, year-end bonus, outing pay, professional dues and continuing education, volunteer opportunities, uniform allowance, meals and golf privileges. In-season schedule is 12 days on, 2 days off with one 3-day holiday weekend (Memorial Day or July 4th weekend). Off-season schedule is 36 hours/week. Pre-arranged vacation time in-season is encouraged.

Lincolnwood is a quiet suburb directly north of the city of Chicago. However, big-city culture, sports, entertainment and Lake Michigan are at our door step and offer you a robust metropolitan area experience.

Please send Cover Letter/Resume to: Brian A. Bossert, CGCS
briancgcs@aol.com
 -please include professional references

Position Available: Immediately and until filled.

Application Deadline: March 15th or until filled.

